



BIRIPI ACMC

annual report

2020-21



Cover Artwork

by Brittany Cochrane

- NAIDOC Week 2020
Competition Winner



Brittany is a proud Biripi women, with a strong passion for Aboriginal art. Brittany's style is a combination of traditional Aboriginal art with a contemporary twist.

"Always Was Always Will Be"

"While sketching and developing the story behind the artwork, I wanted to create something that symbolised what our culture has been through to be surviving hundreds of years later. I interpret the phrase; Always Was, Always Will Be as the journey and all the obstacles our people have had to overcome to be standing strong today. Through colonisation, genocide, and further modernism of the country our culture is still thriving, our people are learning to connect more to culture each day. Whether that be through traditional hunting or gathering, coming together for ceremony and/or passing down traditions to the younger generation. Our people continue to care for the land as the land cares for us back, continuing that connection to Mother Earth as our people have done for hundreds of years.

Symbolism of my story throughout the artwork include;

- The splatted background represents the pain and agony our ancestors went through during the colonisation and genocide, it's also specifically placed in the background the show our peoples journey
- The multiple circles represents each tribe and how they come together for ceremonies
- The animals and the tracks are symbolic to bush tucker
- The foot prints represents the younger generation leaving their mark by continuing our culture
- The silhouette of an old Aboriginal man is symbolic to our past ancestors and how they continue to watch and guide our people
- The tools such as the coolamon, clap sticks, digging sticks and boomerang are all equipment our people use to use to hunt and collect."

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Cover artwork by Brittany Cochrane.

Report designed by Indigico Creative.



Acknowledgement of Country

Biripi APMC works on the land of the Biripi people on the Mid North Coast, and the Kamilaroi people in respect to our out of home care service in Inverell. We pay our respect to these lands, acknowledge, and pay respect to the ancestors that walked and managed these lands for generations before us, acknowledge and recognise all Aboriginal & Torres Strait Islander people who have come from their own country and who now call these countries there home. We acknowledge our Elders who are our knowledge holders, acknowledge our youth who will be our future leaders. We acknowledge and pay respect to our members who have gone before us and recognise their great contribution to our people and this organisation.



Message from the Board

The Board would like to acknowledge that Biripi ACMC works on the land of the Biripi people on the Mid North coast, and the Kamilaroi people in respect to our out of home care service in Inverell. We pay our respect to these lands, acknowledge, and pay respect to the ancestors that walked and managed these lands for generations before us, acknowledge and recognise all Aboriginal & Torres Strait Islander peoples who have come from their own country and who now call these countries there home. We acknowledge our Elders who are our knowledge holders, acknowledge our youth who will be our future leaders. We acknowledge and pay respect to our members who have gone before us and recognise their great contribution to our people and to Biripi Aboriginal Corporation Medical Centre.

When we didn't think it could get any worse than the previous years pandemics with bushfires and COVID-19, we were hit this year with floods, round 2 of the COVID-19 epidemic and snap lock downs. Whatever the year throws at our team, it does not knock us down! During the lock downs and floods, we were still able to deliver our services through telehealth consultations, delivering programs via Zoom, and partnering with local businesses and external charities to deliver essential hampers to community that were unable to access essential items, our team have been taking risks during these pandemics when they go to work to ensure our community receive the best care and support during these unprecedented pandemics.

Our COVID-19 vaccination program has proved

to be a phenomenal success, our team have gone above and beyond to get our community vaccinated, this has included mobile vaccination clinics as well as weekly clinics to ensure our Mob are protected against COVID-19. The vaccination clinics have proved not only to be successful, but they have been executed in such a professional, co-ordinated approach that has been a true testament of our teams working together to get the job done.

We have been consistent by having monthly Board meetings which has been an important role of the Board and would like to commemorate Lisa Ogolo on her leadership skills throughout the year.

The Indigenous workforce traineeship program has proven to be highly successful, by investing in our future Elders it will lead a path for a bright future for our community and inspire our future Elders that they can make a difference in closing the gap in health for our people.

Throughout this year, without the dedication, resilience and passion from the entire team it would not have been made possible.

We hope you enjoy reading this publication and are proud of the achievements that have been made thought out the year, because we sure are proud of everyone that has contributed.

We look forward to the year ahead and know that whatever challenges are thrown at us we will grow from strength to strength!

Board of Directors



Michael Saunders
CO-CHAIR

Michael Saunders (Uncle Mick) is a proud Biripi man, one of his many talents is being an Aboriginal Resource Teacher, with over 20 years in teaching.

Uncle Mick has a Diploma in Primary Education, is currently studying a Postgraduate in Counselling and has also completed a Certificate in Ghatang Language (TAFE).

Uncle Mick is passionate about improving educational outcomes for Aboriginal people, keeping Gathang language alive by teaching language and building strong connections with the local community and Aboriginal families



Daniel Morrison
CO-CHAIR

Dan is of Aboriginal descendant of the Murriwarri people in Brewarrina, he grew up in Western Sydney and now lives in Port Macquarie. Dan has a keen interest in building capacity within Aboriginal communities.

Dan completed a Bachelor of Health Science (Mental Health) from Charles Sturt University School of Nursing and Midwifery, Post Graduate Degree in Indigenous Health (Substance Use) from University of Sydney, School of Medicine, Post Graduate Degree in Health Service Administration from Latrobe University School of Public Health and a Masters in Health Service Management from the University of NSW School of Public Health and Community Medicine. Dan currently delivers Aboriginal Primary Health Care qualifications to Aboriginal people all over the state.



Craig Tapper
SPECIALIST DIRECTOR

Craig Tapper is an Adjunct Associate Professor at the business school of the University of NSW, and has taught there for over 23 years.

As well as teaching he has also had a 25+ year career as a manager, executive and Board Member on a number of not-for-profit boards and has been involved in numerous consulting assignments with Commonwealth and State / Territory government departments, specializing in reviews of Aboriginal and Torres Strait Islander health, community and aged care programs.

Message from the CEO

2020 saw Biripi APMC team deal with bushfires, drought and COVID. 2021 saw an unprecedented resurgence of COVID and the addition of flooding to the Mid North Coast.

March saw unprecedented flooding in the Taree and surrounding areas, affecting all in its path. The Staff at Biripi again worked above and beyond to ensure community were supported during this unfortunate time by providing regular food packages, continued access to medical services and welfare checks.

During the resurgence of the COVID Pandemic, Biripi staff continued to deliver high quality care through our Clinical, Aged Care, Children Services and Community Services teams to ensure community had access and support when needed.

I am proud of the way Biripi staff stepped up and provided support, resources, and care to the community during these challenging times.

The services that have been delivered throughout 2020 to 2021 is a testament to the commitment, dedication, and professionalism of Biripi staff.

We have seen an increase to all our services including Primary Health Care, Aged Care, Children Services, and our Program services. We anticipate this growth to continue as well as an increase in staff numbers to facilitate our growing organisation to best meet the needs of our community.



During the year, Biripi have continued to develop and maintain partnership opportunities with key stakeholders in the Local Health District, Primary Health Network, Aboriginal Health & Medical Research Council (AH&MRC), GP Synergy, Many Rivers Alliance, Rural Doctors Network (RDN), Department of Community and Justice (DCJ), NSW Health and the Commonwealth Department of Health (DOH).

Biripi are in the process of implementing an organisational wide clinical system to ensure we capture the journey of all our patients through our various services. The new system will ensure we provide the best possible outcomes for our patients and clients to enhance the care we currently provide from Clinical, Aged Care, Community and Childrens Services.

I would like to take this opportunity to thank the staff, Community and Board for their ongoing commitment and dedication to Biripi. Without your support and passion Biripi could not achieve the great outcomes it has.



Lisa Ogolo

CEO of Biripi ACMC



Who We Are

Biripi APMC was established in 1981. We are a multi-layered, community controlled Aboriginal health organisation that provides culturally appropriate care in the following service divisions:



Aged Care Services

(Marangbah Cottage, Purfleet)



Health Services

(Bushlands, Purfleet Clinic,
Maternal Health & Dental Services)



Programs & Community Support

(Purfleet)



Biripi Aboriginal Children's Service

Out of Home Care (Taree/Inverell)

We are a community controlled Aboriginal organisation & always have and always will have our community's health and well-being as its core purpose.

We provide a holistic model of care to achieve better health & wellbeing outcomes for Aboriginal & Torres Strait Islander people. We believe that health encompasses not only your physical health, but also mental health, emotional health, connection to country and your spiritual well-being.

We will continue to engage & empower our community by providing knowledge, skills, advocacy and play a vital role in closing the Gap in Aboriginal & Torres Strait Islander people's health.

our Vision

For our People to heal, be healthy and live a life they feel has value.

our Purpose

To improve the wellbeing of the Aboriginal & Torres Strait Islander people within the Biripi Nation area. We will do this through engaging, empowering providing knowledge, skills, belief, support & advocacy.

our Beliefs

Culture

We will embrace Aboriginal history, beliefs, and cultural expectations in the way we support our community.

Empowerment

Enabling our People through knowledge, skills, belief, and instilling hope.

Accountability

Biripi ACMC Board and staff have a collective accountability to deliver on their core purpose and to act with integrity.

Relationships

We will develop collaborative partnerships with our communities and all contributors to the work of Biripi ACMC.

our Behaviours

Respect

We will recognise the uniqueness of each individual we support including their histories and perspectives.

Advocacy

We will advocate for health and equality and self-determination for Aboriginal people.

Commitment

We will take our work seriously and personally, and have high expectations of the wellbeing outcomes of our service.

Compassion

We will make people feel valued and welcome.





AGED CARE

biripi.org.au/services/aged-care-services

Thank you to our Funding Partner:



Australian Government
Department of Health



The 20th Annual Elders Olympics was held on Gumbaynggirr Country where 16 of our Elders participated in a range of events. Our Biripi Elders didn't take out the title but they gave everyone else a run for their money!

Monthly community consultation meetings with the Elders has enabled us to deliver our services with guidance, wisdom, from our Elders and also enable our respected Elders to raise issues that impact the community, to ensure their voices are heard.

There has been an increase in male Elders participation at the Aged Care centre. The men have been doing a lot of work on improving the garden beds at Marangbah Cottage and being able to have a cuppa and a yarn has been an important social event for our Male Elders mental Health.

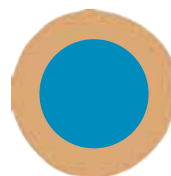




A 40% increase in Aged Care clients has enabled us to employ additional staff.

We now have a Registered Nurse (Wendy Dowse) who is now providing direct care to our Mob in the community.

Assisted several clients get back into their homes after the flood disaster with the assistance from an organisation called GIVIT. GIVIT generously provided us with \$30K amount of vouchers and trades to assist flood affected clients. In collaboration with all divisions in Biripi ACMC we were able to deliver Care packages for flood affected victims.







HEALTH SERVICES

biripi.org.au/services/health-services

Thank you to our Funding Partners:



The 2020/21 financial year was full of challenges. The COVID19 pandemic continued to impact service delivery and the way our services operated due to ongoing restrictions. In addition to this we were also impacted by the Australia wide shortage in General Practitioners. Doctor numbers during the year reduced to three part-time doctors. This put significant strain on services and resulted in large wait times for community. The hard work of our human resource department rectified this issue and at the close of the financial year 5 part-time doctors and 2 full-time doctors were engaged with our services.

In response to community feedback we have implemented "Walk in" appointments. These clinics run each week and they have proved to be very successful.

We developed a Health Services promotion calendar that was sent to our members and given out to our patients, our staff got to participate in a photo shoot for the calendar as well!

Current Aboriginal / Torres Strait Islander patient population has increased by 25% the current patients accessing the clinics is just over 4,000 patients.

We have continued to develop strong partnerships with key stakeholders and local organisations including; AH&MRC, NACCHO, RDN, HNECPHN, HNELHD, Purfleet / Taree Local Aboriginal Land Council, TIDE, Samaritans, Karitane.



We launched our new Deadly 715 Health Check t-shirt, designed by local graphic designer, Brittany Cochrane

Brittanys story of the design:

"I started the design with incorporating the regions location and connection to water. One of Biripis most significant places is Saltwater Reserve. Water was an important source to the Biripi people, its where most of their food source came from and it also influenced the lifestyle they lived. The orange circles represent the Biripi community and how much of a tight net community they are. The bush-tucker; fish, goanna, kangaroo, crab, and pippies symbolises health. I couldnt find any symbol used in our culture/art which symbolised health. I wanted something that would reflect the region individually instead of creating a symbol to represent health. All these food sources would have been the Biripis main food source which was when our peoples health was at its best. The fish, crab and pippies are seafood which again ties back to the connection they have with the water, and the kangaroo prints and goanna is just some of the meat sources around the Biripi region."





Maternal Health Team

The Maternal health team has assisted families, welcomed 48 babies and provided 1379 occasions of care during the financial year and held 2 Baby Shows which included a delayed 2020 COVID Safe Baby Show and the 2021 Baby Show.



ITC Team

The Integrated team Care (ITC) program aims to improve health outcomes for Aboriginal and Torres Strait Islander people with chronic conditions through care coordination and support for self-management. Chronic conditions include, but are not limited to: Diabetes, and eye related conditions, Cardiovascular disease, Chronic kidney disease, Cancer, Respiratory disease, Mental illness.



Dental Team

Achieved Dental Accreditation with QIP, ensuring that we provide the best standard of care to our community. Our dental team completed 1983 occasions of service!

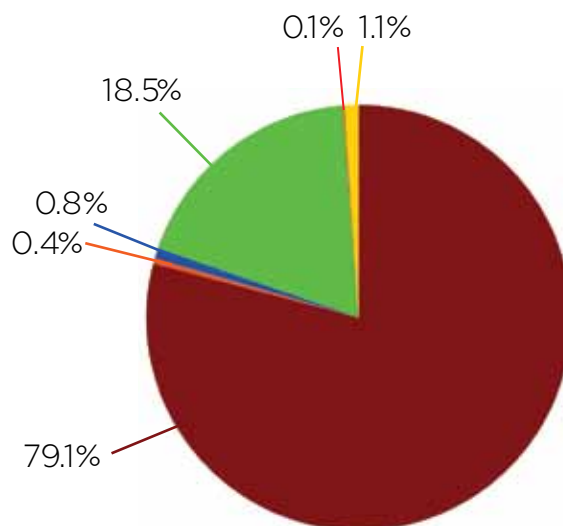


Trainees

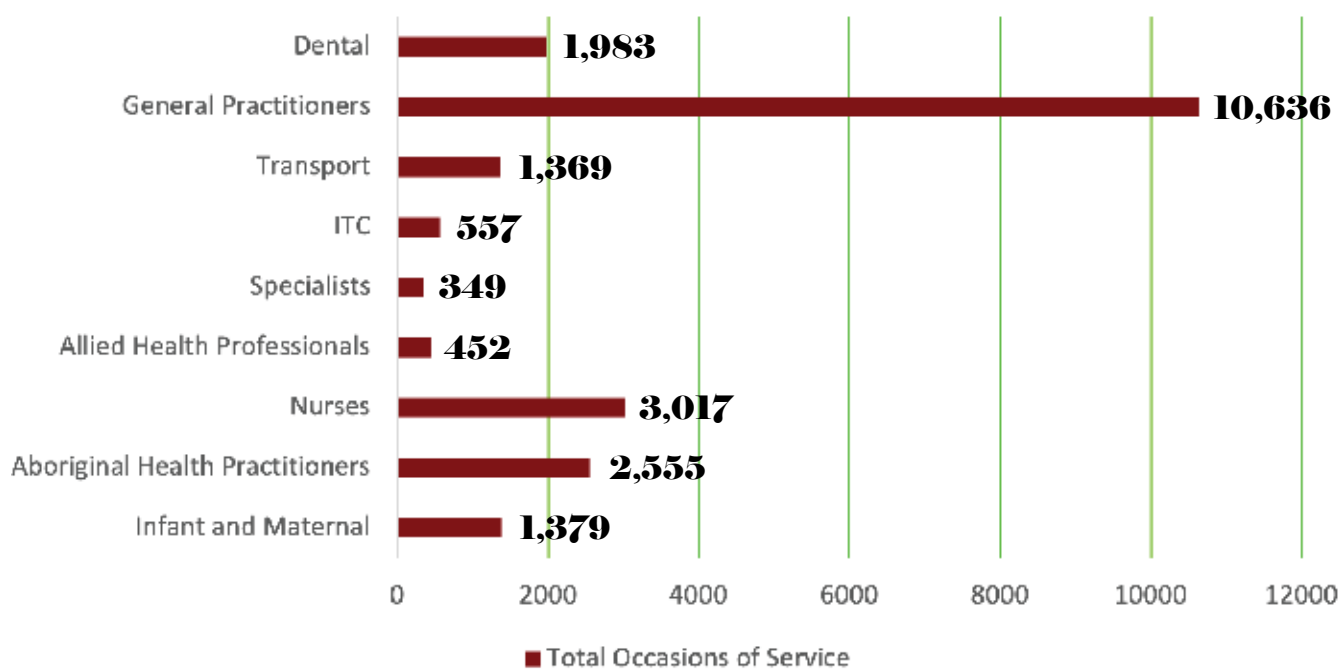
We have employed 4 trainees within our Health Services division. They are based in Child & Maternal, Oral health and Reception. We have high hopes for our trainees who are dedicated members of our team who are passionate about being part of closing the gap in Aboriginal & Torres Strait Islander health.

Total Active Patients = 4,278

- Aboriginal - 3385 (79.1%)
- Torres Strait Islander - 15 (0.4%)
- Aboriginal and Torres Strait Islander - 36 (0.8%)
- Non-Indigenous - 793 (18.5%)
- Not Stated - 4 (0.1%)
- Nothing Recorded - 45 (1.1%)



Total Occasions of Service = 22,297 (Did not attend rate of 16.6%)







BIRIPI ABORIGINAL CHILDREN SERVICES

biripi.org.au/services/biripi-aboriginal-children-services

Thank you to our Funding Partners:



BACS have successfully maintained accreditation with the NSW Childrens Guardian. This accreditation will be renewed prior to 1 November 2024. BACs have also finalised the performance improvement plan that was initiated by DCJ during special administration.

The team continue to build strong partnerships with DCJ and other key stakeholders & local Aboriginal organisations.

Over the past year BACS have experienced enormous success with the trainee program. This has enabled us to nurture those new to the sector growing their skills and provide employment pathways for close to 100% of the trainees.



On Wednesday 26 May the Inverell office invited Carers to a Sorry Day morning tea. We had Uncle Kevin provide attendees with a warm welcome and cleansing ceremony. Uncle Kevin shared his knowledge of the Stolen Generations and the importance of recognising Sorry Day to Aboriginal people.







PROGRAMS

biripi.org.au/services/community-support-programs

Thank you to our Funding Partners:



Meet the **Programs Team**

Leonie Morcome - *Cultural Support Officer/ Aboriginal Family Wellbeing and Violence Prevention Officer*

Stephanie Slater - *Social and Emotional Wellbeing Aboriginal Health Practitioner*

Taslene Jopp - *Social and Emotional Wellbeing Case Manager*

Keisha Mitchell - *Community Services Trainee*

Helen Chaplin - *Intake and Assessment Officer*

Monique Foster - *Child, Youth and Family Case Manager*

Tori Denning - *Child, Youth and Family Case Manager*

Karen Redgrave - *Connected Beginnings Registered Nurse*

Melissa Foster - *Connected Beginnings Case Worker*

Abbie Towers - *Drug, Alcohol/ Sexual Health Worker*

Angie Stewart - *Programs Community Support Manager*

Streamlined intake
and referral process
resulting in a 357%
increase in the number of
referrals processed by the
programs team per month.

Connected Beginnings (CB)

Connected Beginnings (CB) is funded by the Department of Health in partnership with Department of Education, Skills and Employment. Locally Biripi partners with Taree Public school to deliver the program. The aim of the program is to improve school readiness for Aboriginal & Torres Strait Islander Children through increased health screening, improved access to early childhood services, improved access to specialist support services, culturally appropriate school transition programs and relationship building. There were 604 occasions of service in this program.

Drug and Alcohol Support/Sexual Health (DA/SH)

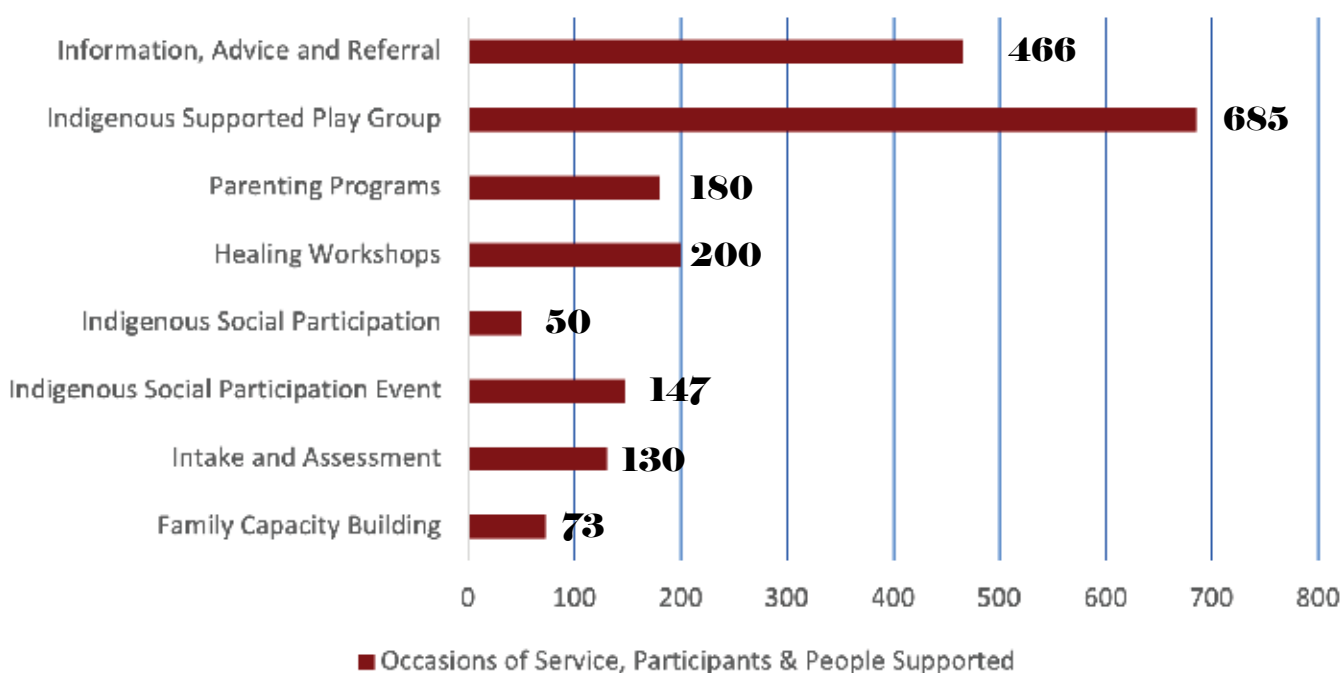
Abbie Towers commenced in the Drug, Alcohol and Sexual Health AHP position during the year and has made excellent progress in re-establishing Drug, Alcohol and Sexual Health support programs. 17 participants were supported through the program. The program has assisted people to access drug and alcohol rehabilitation services, psychological assessment services and referral to additional counselling supports as well as practical assistance related to financial issues, housing, court matters and general health issues.

The program has also provided an opportunity for participants to repay over \$8,000,000 in State Debt through Work Development Orders.

Child, Youth and Family Services (CYFS)

Child, Youth and Family Services (CYFS) is funded under the Targeted Early Intervention Program which is an initiative from the Department of Communities and Justice. The service offers flexible support to children, young people and families experiencing or are at risk of vulnerability.

Occasions of Service, Participants and People Supported





Health Promotion (PHP)

Healthy eating promotion - The Wholesome Collective visited us and spoke about chronic inflammation and ways to reduce this, healthy fats, the health benefits of legumes and did a live cook up with easy meal ideas.

Aboriginal Family Wellbeing and Violence Prevention Program (AFWVP)

Aboriginal Family Wellbeing and Violence Prevention Program (AFWVP) responds to family violence in a culturally appropriate, family-based way with a focus on healing. The program aims to:

- Reduce the incidence and impact of family violence in Aboriginal communities.
- Build the capacity and strength of individuals and communities to prevent, respond to and recover from family violence.
- Nurture the spirit, resilience and cultural identity that builds Aboriginal families

Leonie, our AFWVP Officer, supports people experiencing family and domestic violence through the provision of information, access to resources, specialist referrals and emergency assistance.

Social and Emotional Wellbeing Program (SEWB)

The 2020/21 year has seen the resignation of SEWB Psychologist Evenly Henry, Counsellor Christine Orin and AHW Belinda Simon. The Psychologist and Counsellor positions have been very difficult to fill as there is a shortage in skilled mental health professionals Australia-wide. Stephanie Slater has been appointed the SEWB AHP and Taslene Jopp has joined the team as a Mental Health Case Manager. Despite the difficulties experienced during the year the SEWB team delivered 327 occasions of service.

In to the 2021/22 financial year, whilst recruitment continues for a new Psychologist and Counsellor, Stephanie and Taslene will continue to provide a diverse range of group and healing activities, including womens groups, and facilitated access to other professional supports.





Aboriginal State-wide Child Car Seat Restraint Program

In partnership with Transport for NSW we held 3 workshops to demonstrate to parents, grandparents, aunts, uncles, and carers how to correctly install a kids car seat and how important it is that our jarjums are strapped in correctly every car ride. Participation of the training included receiving a car seat. In total 67 car seats were provided to help to keep our mob safe on the road.

Cultural Support and Sorry Business

In partnership with Aged Care, Health Services, BACS and the Purfleet Aboriginal Land Council a Sorry Day Community Commemoration was undertaken to facilitate and promote community healing and wellbeing.

NAIDOC week 2020 was celebrated in November; to provide community members an opportunity to participate in celebrations in a COVID Safe way the Biripi Cultural Officer organised a door decorating competition. The competition was popular with entries received from Community Members, Community Service Organisations and Internal Biripi Business Units.

Nicotine Replacement Therapy

The AH&MRC assisted us with funding to get our Mob to stop smoking! Steph assisted 32 of people with smoking cessation products.

Flood Assistance

In March 2021 the Mid North Coast were hit with a 1 in a 100-year flood! Most towns were cut off and were isolated for days due to main access bridges being under water. The Purfleet Mission residents were cut off from town to get supplies, however we were able to organise emergency care packages when the highway was opened. Where staff could assist, we banded together and organised emergency boxes which included 190 Food Hampers, 120 emergency hygiene packs, 90 loaves of bread, 180 litres of milk, 24 tins of formula and too many nappies to count! A huge thank you to the Hunter Rapid Relief Team, Foodbank and our Deadly staff that went above and beyond for their assistance.



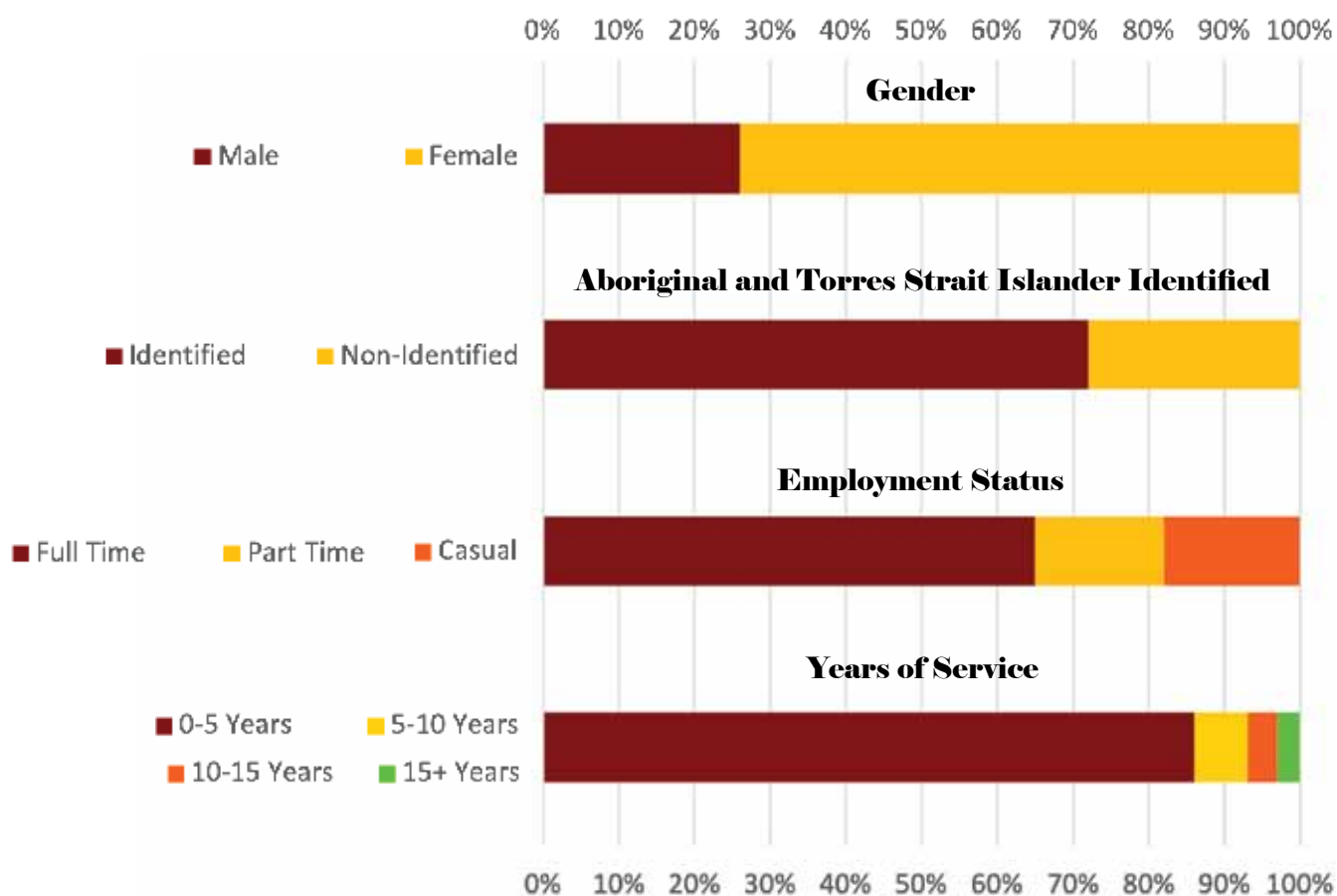
BIRIPI ACMC



biripi.org.au

The Human Resource Team is responsible for the strategic and operational management of all human resources activities and ensuring that human resources systems and practices support the functionality of the organisation in achieving business objectives.

Human Resources Statistics



Learning and Development

Staff Inductions

Biripi APMC has developed and implemented Corporate and Cultural Inductions throughout the whole organisation. The Corporate Induction provides staff with important information regarding the organisation, their role and Biripi procedures. This assists staff to transition into their new role, enabling them to feel supported while they adjust. The Cultural Induction provides staff with knowledge of Biripi Country, the Taree Region and Aboriginal & Torres Strait Islander peoples histories, values, belief systems, experiences, and lifestyles and finishes with a tour of Biripi Country including Salt Water. Having Biripi staff participate in these inductions, enables staff to develop relationships with other staff members from other divisions and gain knowledge of other roles and services throughout Biripi.

Safety Hub

We have introduced a training portal through Safetycare (Safety HUB) which was launched in February 2021. The training portal offers courses to Biripi Staff in areas of Work Health & Safety including but not limited to Chemicals, Electrical, Covid-19, Food Safety, wellbeing, and Manual handling. Staff are able to access and complete their allocated courses at a time that suits them and at their own pace. The portal enables HR to review results and generate reports of completion rates.

Traineeship Program

The Traineeship Programs aim is to provide local Aboriginal & Torres Strait Islander people with the opportunity of a 12-month contract with full time employment whilst gaining on the job training and a qualification in their preferred field of work that could possibly lead to permanent employment, either with Biripi or another employer. Biripi implemented the Traineeship Program in late 2020 and began recruiting Trainees for each division offering each Trainee the opportunity to complete a Certificate in either Business Administration, Individual Support, Community Services or Primary Health Care.

Since the commencement of their traineeship, six Trainees have successfully moved into permanent employment within Biripi whilst still completing their qualification. Following this, Biripi has successfully recruited additional Trainees into these vacancies providing another four Trainees this same great opportunity. We currently have a total of 14 Trainees and 2 School Based Trainees.

To the right is a photo of some of the Trainees who attended the Cultural Induction with Auntie Leapy at the commencement of their Traineeships.

From left to right: Whitney Soars, Kyeisha Green, Brearna Hoole, Jedda Marr, Keisha Mitchell, Natika Ridgeway and Victoria Clarke.





Maintenance

Maintenance Team

Biripi has recruited a Maintenance Team to assist in the coordination of facilities and maintenance activities for the maintenance and improvement of Biripi ACMC buildings and our Clients homes including lawn moving, landscaping and other general maintenance tasks. The Team have completed the landscaping around the Corporate, Program and Purfleet Clinic Buildings with the planting of native plants and shrubs.



Fencing

The Maintenance Team undertook the task of dismantling and removing the old fencing. Biripi then engaged with Allens Fencing to install new fencing around the Corporate building, Purfleet Medical Centre and Programs Building. The Maintenance Team and Allens Fencing have done a wonderful job.



Special Project

We received special funding from NAACHO to prepare for fire season. The Maintenance team undertook a project in Purfleet to assist in properties to get fire season ready in preparation for the 2021 bushfire season.

Concreting in Purfleet Courtyard

Biripi engaged a concreter to replace the damaged concrete that was a Work Health and Safety issue for our clients when they were visiting the Dental Clinic or Programs Team.



Work, Health and Safety

Workplace safety remains an organisational focus, with a steady program of WHS initiatives developed and implemented across the organisation. This has included the ongoing servicing requirements of electrical, equipment, assets and security. This also includes the ongoing training of staff in all aspects of Work Health and Safety including First Aid, Manual Handling, Chemical use, and Evacuation Drills. Unfortunately, training was put on hold throughout 2020 due to Covid-19 restrictions, however in 2021, we have been able to slowly commence training again whilst keeping up to date with Covid-19 restrictions at all times.

The WHS Committee continues to operate across the organisation, with representation from all divisions. The WHS Committee meet on a monthly basis, with Minutes distributed at the conclusion of each meeting. Relevant and new WHS procedures, programs and procedures are tables for discussions and feedback. Workplace incidents and injuries are also discussed at the Committee meetings. The Management Representative at each meeting remain the Biripi ACMC Human resources Manager.

New Look!

Biripi ACMC commissioned Raechel Saunders to design some artwork for our refreshed branding project which now provides and ensures consistent marketing across all divisions. You will find the artwork on our new staff uniforms, our newly developed website, marketing material and our socials. The brief was to design artwork that encapsulates what our organisation is about, thank you Raechel we could not be happier with the result!

"The design is a mix of traditional and contemporary Aboriginal circular art that represent special place and families. The circles are connected by lines to represent a sense of home, community, and belonging. I really enjoyed creating this special piece for Biripi ACMC. Celebrating the connection of families and community to this highly valued, and much needed service. I wanted to show that there is a place to go to for help and healing for everyone."

- Raechel Saunders



NAIDOC Week Art Competition

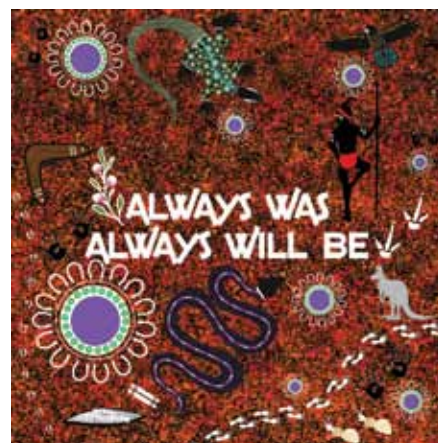
The theme for 2020's NAIDOC week was Always Was Always Will Be. This year we launched an art competition where artists submit their art with a story and meaning behind the theme. Two winners were chosen:

1st Prize

Brittany Cochrane

"While sketching and developing the story behind the artwork, I wanted to create something that symbolised what our culture has been through to be surviving hundreds of years later. I interpret the phrase; Always Was, Always Will Be as the journey and all the obstacles our people have had to overcome to be standing strong today. Through colonisation, genocide, and further modernism of the country our culture is still thriving, our people are learning to connect more to culture each day. Whether that be through traditional hunting or gathering, coming together for ceremony and/or passing down traditions to the younger generation. Our people continue to care for the land as the land cares for us back, continuing that connection to Mother Earth as our people have done for hundreds of years. Symbolism of my story throughout the artwork include;

- *The splatted background represents the pain and agony our ancestors went through during the colonisation and genocide, it's also specifically placed in the background to show our people's journey*
- *The multiple circles represent each tribe and how they come together for ceremonies*
- *The animals and the tracks are symbolic to bush tucker*
- *The foot prints represent the younger generation leaving their mark by continuing our culture*
- *The silhouette of an old Aboriginal man is symbolic to our past ancestors and how they continue to watch and guide our people*
- *The tools such as the coolamon, clap sticks, digging sticks and boomerang are all equipment our people use to use to hunt and collect.*



The People's Choice Winner

April Bulmer-McDonald

"My piece describes that we Always was and Always will be connected to mob as shown in the tree top and surrounding what was and always will be, the land that we came from and will return to, fire shown on the land to ward off negativity, smoke to cleanse us shown surrounding us all, nature like the tree and water to keep us going and flowing, our blood that brings us together as one mob, our guidance from our Elders and Ancestors from the dreamtime as shown in the tree."





Appendix

Thank You

to
our Funding Partners



Australian Government
Department of Health



Australian Government
Department of the
Prime Minister and Cabinet



Australian Government
Department of Social Services



Health



Family &
Community
Services



Family &
Community Services
Ageing, Disability & Home Care

phn
HUNTER NEW ENGLAND
AND CENTRAL COAST
An Australian Government Initiative



NSW RURAL DOCTORS NETWORK



Aboriginal
Health & Medical
Research Council
of NSW



Biripi Aboriginal Corporation Medical Centre

ABN 11 142 285 716

Financial Statements

For the Year Ended 30 June 2021

Biripi Aboriginal Corporation Medical Centre

ABN 11 142 285 716

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Biripi Aboriginal Corporation Medical Centre

ABN 11 142 285 716

Directors' Report

30 June 2021

The directors present their report on Biripi Aboriginal Corporation Medical Centre for the financial year ended 30 June 2021.

Directors

The names of the directors in office at any time during, or since the end of, the year are:

Names	Position	Appointed/Resigned
Mr T Allen	Chairperson	Appointed 26/04/2019/Resigned 29/04/2021
Mr D Morrison	Director	Appointed 26/04/2019
Mr J Clarke	Director	Appointed 26/04/2019/Resigned 29/04/2021
Mr D Norling	Director	Appointed 26/04/2019/Resigned 14/01/2021
Mr M Saunders	Director	Appointed 26/04/2019
Mr C Tapper	Director	Appointed 26/04/2019
Ms P Kay	Director	Appointed 14/01/2021/Resigned 26/05/2021

Directors have been in office since the start of the financial year to the date of this report unless otherwise stated.

Principal activities

The principal activity of Biripi Aboriginal Corporation Medical Centre during the financial year was the provision of medical health care for the Aboriginal and Torres Strait Islander community in Taree, and surrounding areas.

No significant changes in the nature of the Corporation's activity occurred during the financial year.

Operating results

The surplus of the Corporation after providing for income tax amounted to \$ 736,043 (2020: \$ 43,555).

Events after the reporting date

No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the Corporation, the results of those operations or the state of affairs of the Corporation in future financial years.

Environmental issues

The Corporation's operations are not regulated by any significant environmental regulations under a law of the Commonwealth or of a state or territory of Australia.

Biripi Aboriginal Corporation Medical Centre

ABN 11 142 285 716

Directors' Report

30 June 2021

Meetings of directors

During the financial year, 7 meetings of directors (including committees of directors) were held. Attendances by each director during the year were as follows:

Mr T Allen
Mr D Morrison
Mr J Clarke
Mr D Norling
Mr M Saunders
Mr C Tapper
Ms P Kay

Directors' Meetings	
Number eligible to attend	Number attended
7	7
7	6
7	3
6	6
7	6
7	6
1	1

Signed in accordance with a resolution of the Board of Directors:


Director: Craig Tapper


Director: Daniel Morrison

Dated this 23rd day of DECEMBER 2021

Auditor's Independence Declaration under Section 60-40 of the Australian Charities and Not-for-Profits Commission Act 2012 to the Directors of Biripi Aboriginal Corporation Medical Centre Incorporated

I declare that, to the best of my knowledge and belief, during the year ended 30 June 2021, there have been:

- (i) no contraventions of the auditor independence requirements as set out in section 60-40 of the *Australian Charities and Not-for-profits Commission Act 2012* in relation to the audit; and
- (ii) no contraventions of any applicable code of professional conduct in relation to the audit.

Vincents Audit Pty Ltd



Phillip Miller
Director

Canberra, 23/12/2021

canberra. adelaide. brisbane. gold coast. melbourne. sydney

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Biripi Aboriginal Corporation Medical Centre

ABN 11 142 285 716

Statement of Profit or Loss and Other Comprehensive Income For the Year Ended 30 June 2021

	Note	2021 \$	2020 \$
Revenue	3	18,998,710	18,154,377
Employee and contractor expenses		(9,623,543)	(9,338,166)
Insurance		(56,679)	(58,965)
Depreciation and amortisation expense		(413,399)	(424,928)
Legal fees		(45,034)	(79,982)
Medical supplies		(59,777)	(94,518)
Motor Vehicle expenses		(118,890)	(117,835)
Parenting programs		(1,657,260)	(1,907,161)
Rent expense		(4,381)	(26,522)
Repairs & maintenance		(125,323)	(155,705)
Client assistance		(4,761,031)	(3,742,193)
Other expenses from ordinary activities		(1,390,748)	(1,615,867)
Interest paid on leases		(6,602)	(13,439)
Provision for doubtful debts		-	(535,541)
Surplus before income tax		736,043	43,555
Income tax expense	1(b)	-	-
Surplus for the year		736,043	43,555
Other comprehensive income		-	-
Total comprehensive income for the year		736,043	43,555

The accompanying notes form part of these financial statements.

Biripi Aboriginal Corporation Medical Centre

ABN 11 142 285 716

Statement of Financial Position

As At 30 June 2021

	Note	2021 \$	2020 \$
ASSETS			
CURRENT ASSETS			
Cash and cash equivalents	4	5,922,288	4,471,286
Trade and other receivables	5	608,107	710,828
Other assets	6	135,567	125,542
TOTAL CURRENT ASSETS		<u>6,665,962</u>	<u>5,307,656</u>
NON-CURRENT ASSETS			
Property, plant and equipment	7	3,770,707	3,961,798
Right-of-use assets	8	45,099	186,620
TOTAL NON-CURRENT ASSETS		<u>3,815,806</u>	<u>4,148,418</u>
TOTAL ASSETS		<u>10,481,768</u>	<u>9,456,074</u>
LIABILITIES			
CURRENT LIABILITIES			
Trade and other payables	9	765,094	787,509
Lease liabilities	8	49,205	103,800
Employee benefits	10	811,577	862,019
Other financial liabilities	11	2,309,057	1,790,778
TOTAL CURRENT LIABILITIES		<u>3,934,933</u>	<u>3,544,106</u>
NON-CURRENT LIABILITIES			
Lease liabilities	8	1,992	95,463
Employee benefits	10	183,251	190,956
TOTAL NON-CURRENT LIABILITIES		<u>185,243</u>	<u>286,419</u>
TOTAL LIABILITIES		<u>4,120,176</u>	<u>3,830,525</u>
NET ASSETS		<u>6,361,592</u>	<u>5,625,549</u>
EQUITY			
Reserves		94,000	94,000
Retained Earning		6,267,592	5,531,549
TOTAL EQUITY		<u>6,361,592</u>	<u>5,625,549</u>

The accompanying notes form part of these financial statements.

Biripi Aboriginal Corporation Medical Centre

ABN 11 142 285 716

Statement of Changes in Equity For the Year Ended 30 June 2021

2021

	Retained Earnings	Asset Realisation Reserve	Total
	\$	\$	\$
Balance at 1 July 2020	5,531,549	94,000	5,625,549
Surplus for the year	736,043	-	736,043
Balance at 30 June 2021	6,267,592	94,000	6,361,592

2020

	Retained Earnings	Asset Realisation Reserve	Total
	\$	\$	\$
Balance at 1 July 2019	5,487,994	94,000	5,581,994
Surplus for the year	43,555	-	43,555
Balance at 30 June 2020	5,531,549	94,000	5,625,549

The accompanying notes form part of these financial statements.

Biripi Aboriginal Corporation Medical Centre

ABN 11 142 285 716

Statement of Cash Flows For the Year Ended 30 June 2021

	Note	2021 \$	2020 \$
CASH FLOWS FROM OPERATING ACTIVITIES:			
Receipts from customers		20,126,526	18,411,564
Payments to suppliers and employees		(18,443,991)	(19,527,310)
Interest received		3,922	44,294
Net cash provided by/(used in) operating activities		<u>1,686,457</u>	<u>(1,071,452)</u>
CASH FLOWS FROM INVESTING ACTIVITIES:			
Proceeds from sale of plant and equipment		-	233,354
Purchase of property, plant and equipment		(80,787)	(783,446)
Net cash provided by/(used in) investing activities		<u>(80,787)</u>	<u>(550,092)</u>
CASH FLOWS FROM FINANCING ACTIVITIES:			
Payment of operating lease principle and interest		(154,668)	(128,873)
Net cash provided by/(used in) financing activities		<u>(154,668)</u>	<u>(128,873)</u>
Net (decrease)/increase in cash and cash equivalents		1,451,002	(1,750,417)
Cash and cash equivalents at beginning of year		4,471,286	6,221,703
Cash and cash equivalents at end of financial year	4	<u>5,922,288</u>	<u>4,471,286</u>

The accompanying notes form part of these financial statements.

Biripi Aboriginal Corporation Medical Centre

ABN 11 142 285 716

Notes to the Financial Statements

For the Year Ended 30 June 2021

The financial report covers Biripi Aboriginal Corporation Medical Centre as an individual entity. Biripi Aboriginal Corporation Medical Centre is a not-for-profit Company, registered and domiciled in Australia.

The functional and presentation currency of Biripi Aboriginal Corporation Medical Centre is Australian dollars (\$AUD) and all amounts reported have been rounded to the nearest dollar.

The financial report was authorised for issue by the Directors on .

Basis of Preparation

The financial report is a general purpose financial report that has been prepared in accordance with the Australian Accounting Standards , the *Corporations (Aboriginal and Torres Strait Islanders) ACT 2006 (CATSI Act)* and the *Corporations Act 2001*. The directors have determined that the entity is a reporting entity.

The financial statements have been prepared on an accruals basis and are based on historical costs modified, where applicable, by the measurement at fair value of selected non-current assets.

Significant accounting policies adopted in the preparation of these financial statements are presented below and are consistent with prior reporting periods unless otherwise stated.

1 Summary of Significant Accounting Policies

(a) Revenue and other income

Revenue from contracts with customers

The core principle of AASB 15 is that revenue is recognised on a basis that reflects the transfer of promised goods or services to customers at an amount that reflects the consideration the Corporation expects to receive in exchange for those goods or services. Revenue is recognised by applying a five-step model as follows:

1. Identify the contract with the customer
2. Identify the performance obligations
3. Determine the transaction price
4. Allocate the transaction price to the performance obligations
5. Recognise revenue as and when control of the performance obligations is transferred

Generally the timing of the payment for sale of goods and rendering of services corresponds closely to the timing of satisfaction of the performance obligations, however where there is a difference, it will result in the recognition of a receivable, contract asset or contract liability.

None of the revenue streams of the Corporation have any significant financing terms as there is less than 12 months between receipt of funds and satisfaction of performance obligations..

Rendering of services

Revenue in relation to rendering of services is recognised depending on whether the outcome of the services can be estimated reliably. If the outcome can be estimated reliably then the stage of completion of the services is used to determine the appropriate level of revenue to be recognised in the period.

Notes to the Financial Statements

For the Year Ended 30 June 2021

1 Summary of Significant Accounting Policies

(a) Revenue and other income

Medicare fees

Medicare fees are recognised as revenue on an accrual basis when the Corporation is entitled to it.

Grant and donations income

Where grant income arises from an agreement which is enforceable and contains sufficiently specific performance obligations then the revenue is recognised when control of each performance obligations is satisfied.

The performance obligations are varied based on the agreement but may include management of education events, vaccinations, presentations at symposiums.

Each performance obligation is considered to ensure that the revenue recognition reflects the transfer of control and within grant agreements there may be some performance obligations where control transfers at a point in time and others which have continuous transfer of control over the life of the contract.

Grants and donations that are not enforceable or where the performance obligations are not sufficiently specific, are accounted for under AASB 1058- where by income is recognized immediately on receipt.

Interest revenue

Interest is recognised using the effective interest rate method.

(b) Income Tax

The tax expense recognised in the statement of profit or loss and other comprehensive income comprises current income tax expense plus deferred tax expense.

Current tax is the amount of income taxes payable (recoverable) in respect of the taxable profit (loss) for the year and is measured at the amount expected to be paid to (recovered from) the taxation authorities, using the tax rates and laws that have been enacted or substantively enacted by the end of the reporting period. Current tax liabilities (assets) are measured at the amounts expected to be paid to (recovered from) the relevant taxation authority.

(c) Goods and services tax (GST)

Revenue, expenses and assets are recognised net of the amount of goods and services tax (GST), except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

Receivables and payable are stated inclusive of GST.

Cash flows in the statement of cash flows are included on a gross basis and the GST component of cash flows arising from investing and financing activities which is recoverable from, or payable to, the taxation authority is classified as operating cash flows.

Notes to the Financial Statements

For the Year Ended 30 June 2021

1 Summary of Significant Accounting Policies

(d) Capitalisation thresholds

Property, plant and equipment and intangible assets individually costing \$5000 (ex GST) and greater are capitalised in the financial statements.

(e) Property, plant and equipment

Each class of property, plant and equipment is carried at cost or fair value less, where applicable, any accumulated depreciation and impairment.

Items of property, plant and equipment acquired for nil or nominal consideration have been recorded at the acquisition date fair value.

Land and buildings

Land and buildings are measured using the revaluation model. Revalued amounts are fair market values based on appraisals prepared by external professional valuers once every three (3) years or more if market factors indicate a material change in fair value.

Any revaluation surplus arising upon appraisal of land is recognised in other comprehensive income and credited to the revaluation reserve in equity. To the extent that any revaluation decrease or impairment loss has previously been recognised in profit or loss, a revaluation increase is credited to profit or loss with the remaining part of the increase recognised in other comprehensive income.

Downward revaluations of land are recognised upon appraisal or impairment testing, with the decrease being charged to other comprehensive income to the extent of any revaluation surplus in equity relating to this asset and any remaining decrease recognised in profit or loss. Any revaluation surplus remaining in equity on disposal of the asset is transferred to retained earnings.

As no finite useful life for land can be determined, related carrying amounts are not depreciated.

Buildings, plant and equipment and motor vehicles

Buildings, plant and equipment and motor vehicles are measured using the cost model. Costs include purchase price, other directly attributable costs and the initial estimate of the costs of dismantling and restoring the asset, where applicable. The asset is subsequently carried at its cost less any accumulated depreciation and any impairment losses.

Depreciation

Property, plant and equipment, excluding freehold land, is depreciated on a straight-line basis over the assets useful life to the Corporation, commencing when the asset is ready for use.

The depreciation rates used for each class of depreciable asset are shown below:

Fixed asset class	Depreciation rate
Buildings	20-40 years
Plant and Equipment	1-15 years
Motor Vehicles	1-8 years

At the end of each annual reporting period, the depreciation method, useful life and residual value of each asset is reviewed. Any revisions are accounted for prospectively as a change in estimate.

Notes to the Financial Statements

For the Year Ended 30 June 2021

1 Summary of Significant Accounting Policies

(f) Financial instruments

Financial assets

All recognised financial assets are subsequently measured in their entirety at either amortised cost or fair value, depending on the classification of the financial assets.

Classification

On initial recognition, the Corporation classifies its financial assets into the following categories, those measured at:

- amortised cost
- fair value through profit or loss - FVTPL
- fair value through other comprehensive income - equity instrument (FVOCI - equity)
- fair value through other comprehensive income - debt investments (FVOCI - debt)

Financial assets are not reclassified subsequent to their initial recognition unless the Corporation changes its business model for managing financial assets.

Amortised cost

Assets measured at amortised cost are financial assets where:

- the business model is to hold assets to collect contractual cash flows; and
- the contractual terms give rise on specified dates to cash flows are solely payments of principal and interest on the principal amount outstanding.

The Corporation's financial assets measured at amortised cost comprise trade and other receivables and cash and cash equivalents in the statement of financial position.

Subsequent to initial recognition, these assets are carried at amortised cost using the effective interest rate method less provision for impairment.

Interest income, foreign exchange gains or losses and impairment are recognised in profit or loss. Gain or loss on derecognition is recognised in profit or loss.

Impairment of financial assets

Impairment of financial assets is recognised on an expected credit loss (ECL) basis for the following assets:

- financial assets measured at amortised cost

When determining whether the credit risk of a financial assets has increased significant since initial recognition and when estimating ECL, the Corporation considers reasonable and supportable information that is relevant and available without undue cost or effort. This includes both quantitative and qualitative information and analysis based on 's historical experience and informed credit assessment and including forward looking information.

The Corporation uses the presumption that an asset which is more than 30 days past due has seen a significant increase in credit risk.

Trade receivables and contract assets

Impairment of trade receivables and contract assets have been determined using the simplified approach in AASB 9 which uses an estimation of lifetime expected credit losses. The Corporation has determined the probability of non-payment of the receivable and contract asset and multiplied this by the amount of the expected loss arising from default.

Notes to the Financial Statements

For the Year Ended 30 June 2021

1 Summary of Significant Accounting Policies

(f) Financial instruments

Financial assets

The amount of the impairment is recorded in a separate allowance account with the loss being recognised in finance expense. Once the receivable is determined to be uncollectable then the gross carrying amount is written off against the associated allowance.

Where the Corporation renegotiates the terms of trade receivables due from certain customers, the new expected cash flows are discounted at the original effective interest rate and any resulting difference to the carrying value is recognised in profit or loss.

Other financial assets measured at amortised cost

Impairment of other financial assets measured at amortised cost are determined using the expected credit loss model in AASB 9. On initial recognition of the asset, an estimate of the expected credit losses for the next 12 months is recognised. Where the asset has experienced significant increase in credit risk then the lifetime losses are estimated and recognised.

Financial liabilities

The Corporation measures all financial liabilities initially at fair value less transaction costs, subsequently financial liabilities are measured at amortised cost using the effective interest rate method.

The financial liabilities of the Corporation comprise trade payables, bank and other loans and finance lease liabilities.

(g) Cash and cash equivalents

Cash and cash equivalents comprises cash on hand, demand deposits and short-term investments which are readily convertible to known amounts of cash and which are subject to an insignificant risk of change in value.

(h) Leases

For comparative year

Lease payments for operating leases, where substantially all of the risks and benefits remain with the lessor, are charged as expenses on a straight-line basis over the life of the lease term.

For current year

At inception of a contract, the Association assesses whether a lease exists- i.e. does the contract convey the right of control the use of an identified asset for a period of time in exchange for consideration.

This involves an assessment of whether:

- the contract involves the use of an identified asset - this may be explicitly or implicitly identified within the agreement. If the supplier has a substantive substitution right then there is no identified asset.
- the Association has the right to obtain substantially all of the economic benefits from the use of the asset throughout the period of use.
- the Association has the right to direct the use of the asset i.e. decision making rights in relation to changing how and for what purpose the asset is used.

Notes to the Financial Statements

For the Year Ended 30 June 2021

1 Summary of Significant Accounting Policies

(h) Leases

Lessee accounting

The non-lease components included in the lease agreement are separated and are recognised as an expense as incurred.

At the lease commencement, the Association recognises a right-of-use asset and associated lease liability for the lease term. The lease term includes extension periods where the Association believes it is reasonably certain that the option will be exercised.

The right-of-use asset is measured using the cost model where cost on initial recognition comprises of the lease liability, initial direct costs, prepaid lease payments, estimated cost of removal and restoration less any lease incentives.

The right-of-use asset is depreciated over the lease term on a straight line basis and assessed for impairment in accordance with the impairment of assets accounting policy.

The lease liability is initially measured at the present value of the remaining lease payments at the commencement of the lease. The discount rate is the rate implicit in the lease, however where this cannot be readily determined then the Association's incremental borrowing rate is used.

Subsequent to initial recognition, the lease liability is measured at amortised cost using the effective interest rate method. The lease liability is remeasured whether there is a lease modification, change in estimate of the lease term or index upon which the lease payments are based (e.g. CPI) or a change in the Association's assessment of lease term.

Where the lease liability is remeasured, the right-of-use asset is adjusted to reflect the remeasurement or the remeasurement is recorded in profit or loss if the carrying amount of the right-of-use asset has been reduced to zero.

Lessor accounting

When the Association is a lessor, the lease is classified as either an operating or finance lease at inception date based on whether substantially all of the risks and rewards incidental to ownership of the underlying asset have been transferred to the lessee. If the risks and rewards have been transferred then the lease is classified as a finance lease, otherwise it is an operating lease.

If the lease contains lease and non-lease components then the non-lease components are accounted for in accordance with AASB 15 *Revenue from Contracts with Customers*.

The lease income from operating leases is recognised on a straight line basis over the lease term. Finance income under a finance lease is recorded on a basis to reflect a constant periodic rate of return on the Association's net investment in the lease.

(i) Employee benefits

Provision is made for the Corporation's liability for employee benefits arising from services rendered by employees to the end of the reporting period. Employee benefits that are expected to be wholly settled within one year have been measured at the amounts expected to be paid when the liability is settled.

Notes to the Financial Statements

For the Year Ended 30 June 2021

1 Summary of Significant Accounting Policies

(i) Employee benefits

Employee benefits expected to be settled more than one year after the end of the reporting period have been measured at the present value of the estimated future cash outflows to be made for those benefits.

In determining the liability, consideration is given to employee wage increases and the probability that the employee may satisfy vesting requirements. Cashflows are discounted using market yields on high quality corporate bond rates incorporating bonds rated AAA or AA by credit agencies, with terms to maturity that match the expected timing of cashflows. Changes in the measurement of the liability are recognised in profit or loss.

(j) Economic dependence

Biripi Aboriginal Corporation Medical Centre is dependent on Federal and State funding for the majority of its revenue used to operate the business. At the date of this report the Directors have no reason to believe the Federal and State funding bodies will not continue to support Biripi Aboriginal Corporation Medical Centre.

(k) Adoption of new and revised accounting standards

The Corporation has adopted all standards which became effective for the first time at 01 July 2020, the adoption of these standards has not caused any material adjustments to the reported financial position, performance or cash flow of the Corporation.

2 Critical Accounting Estimates and Judgments

The directors make estimates and judgements during the preparation of these financial statements regarding assumptions about current and future events affecting transactions and balances.

These estimates and judgements are based on the best information available at the time of preparing the financial statements, however as additional information is known then the actual results may differ from the estimates.

The significant estimates and judgements made have been described below.

Key estimates - impairment of property, plant and equipment

The Corporation assesses impairment at the end of each reporting period by evaluating conditions specific to the Corporation that may be indicative of impairment triggers. Recoverable amounts of relevant assets are reassessed using value-in-use calculations which incorporate various key assumptions.

Key estimates - receivables

The receivables at reporting date have been reviewed to determine whether there is any objective evidence that any of the receivables are impaired. An impairment provision is included for any receivable where the entire balance is not considered collectible. The impairment provision is based on the best information at the reporting date.

Biripi Aboriginal Corporation Medical Centre

ABN 11 142 285 716

Notes to the Financial Statements For the Year Ended 30 June 2021

3 Revenue and Other Income

Revenue from continuing operations

	2021	2020
	\$	\$
- Medicare and fees revenue	1,065,631	1,086,331
- Interest received	3,922	44,294
- Operating grants	17,824,205	16,267,328
- Contributions from Government	-	635,643
- Other operating revenue	104,952	120,781
Total Revenue	18,998,710	18,154,377

4 Cash and Cash Equivalents

Cash at bank and on hand	5,922,288	4,471,286
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5 Trade and other receivables

CURRENT

Trade receivables	1,080,005	982,726
Provision for doubtful debts	(535,541)	(535,541)
	544,464	447,185

Other receivables:

Government subsidies receivable	63,643	263,643
---------------------------------	---------------	---------

Total trade and other receivables	608,107	710,828
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6 Other Assets

CURRENT

Prepayments	99,963	125,542
Sundry accounts receivable	35,604	-
	135,567	125,542

Sundry accounts receivable of \$35,604, comprises the recoverable amount resulting from an alleged unauthorised transfer of funds perpetrated by a former employee.

Notes to the Financial Statements

For the Year Ended 30 June 2021

7 Property, plant and equipment

	2021 \$	2020 \$
LAND AND BUILDINGS		
Freehold land		
At fair value	<u>459,000</u>	<u>459,000</u>
Buildings		
At cost	<u>3,359,024</u>	<u>3,283,864</u>
Accumulated depreciation	<u>(689,862)</u>	<u>(607,656)</u>
	<u>2,669,162</u>	<u>2,676,208</u>
PLANT AND EQUIPMENT		
Plant and equipment		
At cost	<u>517,513</u>	<u>511,886</u>
Accumulated depreciation	<u>(255,057)</u>	<u>(215,673)</u>
	<u>262,456</u>	<u>296,213</u>
Motor vehicles		
At cost	<u>768,554</u>	<u>768,554</u>
Accumulated depreciation	<u>(388,465)</u>	<u>(238,177)</u>
	<u>380,089</u>	<u>530,377</u>
Total property, plant and equipment	<u>3,770,707</u>	<u>3,961,798</u>

(a) Movements in Carrying Amounts

Movement in the carrying amounts for each class of property, plant and equipment between the beginning and the end of the current financial year:

	Land \$	Buildings \$	Plant and Equipment \$	Motor Vehicles \$	Total \$
Year ended 30 June 2021					
Balance at the beginning of year	459,000	2,669,162	262,456	380,089	3,770,707
Additions	-	75,160	5,627	-	80,787
Depreciation charge	-	(82,206)	(39,384)	(150,288)	(271,878)
Balance at the end of the year	<u>459,000</u>	<u>2,662,116</u>	<u>228,699</u>	<u>229,801</u>	<u>3,579,616</u>

Notes to the Financial Statements

For the Year Ended 30 June 2021

8 Leases

Corporation as a lessee

The Corporation has leases over land and buildings under agreements of between one to five years. The leases have various escalation clauses. The terms of the leases are renegotiated on renewal.

Right-of-use assets

	Buildings \$	Total \$
Year ended 30 June 2021		
Balance at beginning of year	186,620	186,620
Depreciation charge	(141,521)	(141,521)
Balance at end of year	45,099	45,099
	Buildings \$	Total \$
Year ended 30 June 2020		
Adoption of AASB 16	328,142	328,142
Depreciation charge	(141,522)	(141,522)
Balance at end of year	186,620	186,620

Lease liabilities

The maturity analysis of lease liabilities based on contractual undiscounted cash flows is shown in the table below:

	< 1 year \$	1 - 5 years \$	> 5 years \$	Total undiscounted lease liabilities \$	Lease liabilities included in this Statement Of Financial Position \$
2021					
Lease liabilities	49,205	1,992	-	51,197	51,197
2020					
Lease liabilities	103,800	95,463	-	199,263	199,263

Statement of Profit or Loss and Other Comprehensive Income

The amounts recognised in the statement of profit or loss and other comprehensive income relating to leases where the Corporation is a lessee are shown below:

	2021 \$	2020 \$
Interest expense on lease liabilities	6,602	13,439
Depreciation of right-of-use assets	141,521	141,522
	148,123	154,961

Notes to the Financial Statements

For the Year Ended 30 June 2021

8 Leases

Statement of Cash Flows

	2021	2020
	\$	\$
Total cash outflow for leases	(154,668)	(128,873)

Statement of financial position

Lease liabilities included in the Statement of Financial Position.

CURRENT

Lease liability	49,205	103,800
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NON-CURRENT

Lease liability	1,992	95,463
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Total lease liability

	51,197	199,263
--	---------------	---------

9 Trade and Other Payables

CURRENT

Trade payables	674,431	637,937
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Other payables	90,662	149,572
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	765,093	787,509
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10 Employee Benefits

Current liabilities

Annual leave	481,146	560,745
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Time off in lieu	26,085	34,469
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Long service leave	304,346	266,805
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	811,577	862,019
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Non-current liabilities

Long service leave	183,251	190,956
--------------------	----------------	---------

11 Contract liabilities

CURRENT

Unexpended grant funding	1,318,814	591,430
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Funding received in advance	990,243	1,199,348
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Total

	2,309,057	1,790,778
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Notes to the Financial Statements

For the Year Ended 30 June 2021

12 Key Management Personnel Remuneration

Key management personnel

Any person(s) having authority and responsibility for planning, directing and controlling the activities of the entity, directly or indirectly, including any Director (whether executive or otherwise) of that entity is considered key management personnel. Key management personnel of the Corporation during the year were as follows:

Mr T Allen	Chairperson appointed 26/4/19/resigned 29/04/2021
Mr D Morrison	Director appointed 26/4/19
Mr J Clark	Director appointed 26/4/19/resigned 29/04/2021
Mr D Norling	Director appointed 26/4/19/resigned 14/01/2021
Mr M Saunders	Director appointed 26/4/19
Mr C Tapper	Director appointed 26/4/19
Mrs L Ogolo	Chief Executive Officer appointed 1/06/2020
Ms P Kay	Director appointed 14/01/2021/resigned 26/05/2021
Mr J Matthew	Health Services Manager
Ms D Clarke	Programs Manager resigned 7/09/2020
Ms C Faugeras	Human Resources and Corporate Manager
Mr R Dempsey	Principal Officer resigned 3/07/2020
Mr L Moore	Aged Care Manager resigned 31/07/2020
Mrs C Waters	Senior Finance Officer
Mrs A Stewart	Programs Manager appointed 6/10/2020
Mr P Faugeras	Acting Aged care Manager appointed 10/08/2020/resigned 10/02/2021
Mr B Lenihan	Principal Officer appointed 23/11/2020
Mr A Fitzgerald-Forbes	Aged Care Manager appointed 11/01/2021

The total remuneration paid to key management personnel of the Corporation is \$ 1,034,728 (2020: \$ 1,132,484).

13 Related Parties

Key management personnel - refer to Note 12.

Other related parties include close family members of key management personnel and entities that are controlled or significantly influenced by those key management personnel or their close family members.

(a) Transactions with related parties

Transactions between related parties are on normal commercial terms and conditions no more favourable than those available to other parties unless otherwise stated.

14 Contingencies

In the opinion of the Directors, the Corporation did not have any contingencies at 30 June 2021 (30 June 2020:None).

Notes to the Financial Statements

For the Year Ended 30 June 2021

15 Impacts of COVID-19

The Biripi APMC Board has assessed that there has been no significant financial or business impact on Biripi APMC's business due to the COVID-19 event, and Biripi APMC remained open during the pandemic. Biripi APMC experienced no reduction in contracted revenue, minimal increase in expenses, minimal shutdowns or restrictions imposed by Government, and has not been required to reduce overhead and administrative costs and there is no expectation of any future restrictions that might affect future income.

The impact of COVID 19 has been raised and considered by the Biripi APMC Board at every monthly meeting since the pandemic began. Biripi APMC's financial position has not been affected by the impact of the COVID-19 pandemic, as there was no interruption or change to the standard practice of the upfront quarterly payment of Biripi APMC's core funding throughout the COVID period. COVID-19 has also not impacted on the ability of Biripi APMC to deliver contracted services to meet its contracts or funding requirements, as the operations of Biripi APMC were able to continue through remote working from home arrangements for staff. There are no plans or intentions as a result of COVID-19 that may affect Biripi APMC's assets and liabilities, and Biripi APMC has the financial resources to meet its any remaining operating costs for the period of expected shutdown.

The Company has \$4,982,750 in cash and cash equivalents as at 30 June 2020. In addition, the Company has a secured funding arrangement in place from Australian Government Dept of Health until 30/6/2023, Department of Communities and Justice until 30/6/2025, NSW Ministry of Health until 30/6/2022, NSW Rural Doctors Network until 30/6/2021, Department of Prime Minister and Cabinet until 30/6/2021

The current cash position and secured future funding will be sufficient to meet the ongoing office administrative and other expenses of the Company in the foreseeable 12 months from the date of signing of these financial statements.

16 Events after the end of the Reporting Period

No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the Corporation, the results of those operations or the state of affairs of the Corporation in future financial years.

17 Statutory Information

The registered office and principal place of business of the company is:

Biripi Aboriginal Corporation Medical Centre
2A Edward Drive
Purfleet. NSW, 2430

Biripi Aboriginal Corporation Medical Centre

ABN 11 142 285 716

Responsible Persons' Declaration

The responsible persons declare that in the responsible persons' opinion:

- there are reasonable grounds to believe that the registered entity is able to pay all of its debts, as and when they become due and payable; and
- the financial statements and notes satisfy the requirements of the *Australian Charities and Not-for-profits Commission Act 2012*.

Signed in accordance with subsection 60.15(2) of the *Australian Charities and Not-for-profit Commission Regulation 2013*.



Craig Tapper

Responsible person



Daniel Morrison

Responsible person

Dated this 23rd day of Decemeber 2021

Independent Audit Report to the members of Biripi Aboriginal Corporation Medical Centre Incorporated

Report on the Audit of the Financial Report

Opinion

We have audited the financial report of Biripi Aboriginal Corporation Medical Centre Incorporated, which comprises the statement of financial position as at 30 June 2021, the statement of profit or loss and other comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the responsible entities' declaration.

In our opinion the financial report of Biripi Aboriginal Corporation Medical Centre Incorporated has been prepared in accordance with Division 60 of the *Australian Charities and Not-for-profits Commission Act 2012*, including:

- (i) giving a true and fair view of the registered entity's financial position as at 30 June 2020 and of its financial performance for the year ended; and
- (ii) complying with Australian Accounting Standards and Division 60 of the *Australian Charities and Not-for-profits Commission Regulation 2013*.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the registered entity in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other Information

The responsible entities are responsible for the other information. The other information comprises the information included in the registered entity's annual report for the year ended 30 June 2020, but does not include the financial report and our auditor's report thereon. Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon. In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of Responsible Entities for the Financial Report

The responsible entities of the registered entity are responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards and Division 60 of the *Australian Charities and Not-for-profits Commission Act 2012* and for such internal control as management determines is necessary to enable the preparation of the financial report that gives a true and fair view that is free from material misstatement, whether due to fraud or error.

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In preparing the financial report, management is responsible for assessing the registered entity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the registered entity or to cease operations, or has no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

As part of an audit in accordance with Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the registered entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the registered entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the registered entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Vincent's Audit Pty Ltd

Phillip Miller CA
Director

Canberra, 23/12/2021

Biripi Aboriginal Corporation Medical Centre Incorporated

Disclaimer

For the Year Ended 30 June 2021

The additional financial data presented on page 25 is in accordance with the books and records of the Company which have been subjected to the auditing procedures applied in our statutory audit of the Company for the year ended 30 June 2021. It will be appreciated that our statutory audit did not cover all details of the additional financial data. Accordingly, we do not express an opinion on such financial data and we give no warranty of accuracy or reliability in respect of the data provided. Neither the firm nor any member or employee of the firm undertakes responsibility in any way whatsoever to any person (other than Biripi Aboriginal Corporation Medical Centre Incorporated) in respect of such data, including any errors or omissions therein however caused.



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Phillip W Miller CA

Biripi Aboriginal Corporation Medical Centre

ABN: 11 142 285 716

PROFIT AND LOSS ACCOUNT

For the Year Ended 30 June 2021

	2021 \$	2020 \$
Income		
Medicare and fees revenue	1,065,631	1,086,331
Other operating revenue	104,952	120,781
Interest received	3,922	44,294
Operating grants	17,824,205	16,902,971
Total Income	18,998,710	18,154,377
Expenses		
Lease interest expense	6,602	13,439
Advertising & Promotion	115,933	21,104
Assets Purchased <\$5000	291,107	188,643
Audit Fees	-	113,573
Bank Charges	3,848	2,672
Bad Debts	-	45,896
Business Planning, Evaluation	4,626	-
Cleaning & Pest Control	70,885	55,033
Client assistance	4,761,031	3,739,311
Venue Hire for Client Group	-	2,882
Computer Expenses	170,138	146,194
Donations Paid	-	7,555
Entertainment Costs	22,593	8,302
Fees & Permits	31,409	16,559
Health & Safety	20,279	49,385
Meeting Expenses	3,091	9,729
Board Meeting Exp	10,550	7,286
Registration, subs and memberships	573	5,286
Printing & Stationery	73,948	108,571
Sundry expenses	7,206	24,347
Rates & Taxes	15,106	12,786
Security Expenses	49,517	66,907
Telephone & Internet Charges	185,916	153,406
Training & Development Staff	160,671	404,435
Travel & Accommodation	59,848	79,711
Utilities	93,504	83,266
Loss on Sale of Assets	-	5,221
Provision for bad debts	-	535,541
Rent expense	4,381	26,522
Repairs & maintenance	125,323	155,705
Insurance	56,679	58,965
Legal fees	45,034	79,982
Medical/Dental supplies	59,777	94,518
Depreciation, Amortisation & Impairments	413,399	424,928
Motor Vehicle expense	118,890	117,835
Parenting programs	1,657,260	1,907,161
Payroll	9,623,543	9,338,166
Total Expenses	18,262,667	18,110,822
Surplus for the year	736,043	43,555



Biripi Aboriginal Corporation Medical Centre

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